

**WAKULLA COUNTY SCHOOL
BOARD**

ADMINISTRATIVE/SUPERVISORY

AND

NON-INSTRUCTIONAL

SALARY SCHEDULES

2016-2017

**WAKULLA COUNTY SCHOOL BOARD
ADMINISTRATORS AND NON-INSTRUCTIONAL SALARY SCHEDULES
2016-17
PREAMBLE**

PLACEMENT SCHEDULE FOR NEW HIRES	
STEP	YEARS OF SERVICE
A	1-4
B	5-8
C	9
D	10
E	11
F	12
G	13
H	14
I	15
J	16
K	17
L	18
M	19
N	20
O	21
P	22
Q	23
R	24
S	25
T	26
U	27
V	28
W	29
X	30
Y	31
Z	32
AA	33
AB	34
AC	35
AD	36
AE	37
AF	38
AG	39
AH	40

Based upon standards established in the WCSB Personnel Handbook, newly hired employees will be granted creditable years of service by the Chief Human Capital Officer and placed upon the applicable letter step and salary schedule. Returning employees who apply for a similar position within 12 months of their previous employment shall be placed at the letter step that equals their former salary.

For FY 2016-17, existing employees as of November 1, 2016 will have their salary increased by two steps through either an increment of two letter steps from their current level OR by an adjustment to their salary schedule. For the salary schedules herein highlighted in YELLOW, the beginning salary has been increased by two steps and therefore, existing employees will receive their increase of two steps while remaining on their existing letter step.

**WAKULLA COUNTY SCHOOL BOARD
 PARA-PROFESSIONAL SALARY SCHEDULE
 2016-17
 ITEM #20
 ANNUAL SALARY**

STEP	A.A. Degree or Equivalent	Para-Professional Certificate	High School Diploma Or Equivalent
A	13,625.00	13,125.00	12,625.00
B	13,950.00	13,450.00	12,950.00
C	14,275.00	13,775.00	13,275.00
D	14,600.00	14,100.00	13,600.00
E	14,925.00	14,425.00	13,925.00
F	15,250.00	14,750.00	14,250.00
G	15,575.00	15,075.00	14,575.00
H	15,900.00	15,400.00	14,900.00
I	16,225.00	15,725.00	15,225.00
J	16,550.00	16,050.00	15,550.00
K	16,875.00	16,375.00	15,875.00
L	17,200.00	16,700.00	16,200.00
M	17,525.00	17,025.00	16,525.00
N	17,850.00	17,350.00	16,850.00
O	18,175.00	17,675.00	17,175.00
P	18,500.00	18,000.00	17,500.00
Q	18,825.00	18,325.00	17,825.00
R	19,150.00	18,650.00	18,150.00
S	19,475.00	18,975.00	18,475.00
T	19,800.00	19,300.00	18,800.00
U	20,125.00	19,625.00	19,125.00
V	20,450.00	19,950.00	19,450.00
W	20,775.00	20,275.00	19,775.00
X	21,100.00	20,600.00	20,100.00
Y	21,425.00	20,925.00	20,425.00
Z	21,750.00	21,250.00	20,750.00
AA	22,075.00	21,575.00	21,075.00
AB	22,400.00	21,900.00	21,400.00
AC	22,725.00	22,225.00	21,725.00
AD	23,050.00	22,550.00	22,050.00
AE	23,375.00	22,875.00	22,375.00
AF	23,700.00	23,200.00	22,700.00
AG	24,025.00	23,525.00	23,025.00
AH	24,350.00	23,850.00	23,350.00

**WAKULLA COUNTY SCHOOL BOARD
 BUS DRIVERS SALARY SCHEDULE
 2016-2017
 ITEM # 21
 ANNUAL SALARY**

STEP	ANNUAL SALARY LEVELS
A	8,660.00
B	8,930.00
C	9,200.00
D	9,470.00
E	9,740.00
F	10,010.00
G	10,280.00
H	10,550.00
I	10,820.00
J	11,090.00
K	11,360.00
L	11,630.00
M	11,900.00
N	12,170.00
O	12,440.00
P	12,710.00
Q	12,980.00
R	13,250.00
S	13,520.00
T	13,790.00
U	14,060.00
V	14,330.00
W	14,600.00
X	14,870.00
Y	15,140.00
Z	15,410.00
AA	15,680.00
AB	15,950.00
AC	16,220.00
AD	16,490.00
AE	16,760.00
AF	17,030.00
AG	17,300.00
AH	17,570.00

ANNUAL SALARY LISTED = 4 HOURS/DAY

SINGLE ROUTE TIME = Daily driving time plus ¼ hour per day

DUAL ROUTE TIME = Daily driving time plus ½ hour per day. Route time will be paid at an hourly rate determined by dividing computed annual salary by 720 hours.

**WAKULLA COUNTY SCHOOL BOARD
OTHER PERSONNEL SERVICES SALARY SCHEDULE
2016-17
ITEM #23**

SUBSTITUTE TEACHERS:		
Certificated Advance Degree		\$10.00 per hour
Certificated Bachelor Degree		9.50 per hour
Certificated A.A. Degree		9.00 per hour
Certificated Emergency		8.50 per hour

SUBSTITUTE TEACHER ASSISTANTS/CHILD DEVELOPMENT ASSOCIATE (effective 1/1/2017) **8.10** per hour

SUBSTITUTE INTERPRETERS 10.00 per hour

SUBSTITUTE BUS DRIVERS 8.50 per hour

FIELD TRIP DRIVERS: \$8.50 per hour in excess of normal driving time.
Drivers will be paid a minimum of 3 hours for each field trip.

OPS: (effective 1/1/2017) **8.10** per hour

PART-TIME INSTRUCTION PROVIDED DURING REGULAR SCHOOL DAY AND SUMMER SCHOOL.

INSTRUCTIONAL SALARY SCHEDULE:

Base salary determined by Salary Item #1 divided by 1470 hours = Hourly Rate

CIS Non-Degreed Activity Leaders **8.10** per hour

Inservice Workshops, Curriculum Development Workshops, and IEP's – Instructional, ESE Behavioral Specialist 20.00 per hour

Inservice Workshops – Non-Instructional (effective 1/1/2017) **8.10** per hour

Part-time Adult & Community educational and other part-time instruction provided after the regular school day by teachers that are also employed full time. 20.00 per hour

Temporary Adult & Community educational instructors (appointed by semester) 21.50 per hour

Student AVID Tutors 10.00 per session

Sopchoppy Educational Center Liaison and Facility Coordinator Stipend \$5,000/Annually

The annual salary of employees of 12-month contracts paid for 10-month Salary Schedules shall be 120% of the annual salary indicated on the salary schedule.

Non-instructional 9 and 9 ½ month employees employed beyond their regular contract period will be paid at their regular hourly base salary.

Incentive Awards shall be paid in accordance with plans adopted by the School Board.

WORK HOURS/DAY – FULL-TIME EMPLOYEES

Pay class 01 (9 months) –	Food Service Managers	7 ½ hours
	Food Service Workers	6 hours
	Bus Drivers	4 hours (computation purposes)
Pay Class 02 (9 ½ months)		7 hours
Pay Class 03 (10 months)		7 ½ hours (includes lunch break)
Pay Class 04 (12 months)		7 ½ hours

Work hours do not include lunch breaks except as noted for PAY CLASS 03.

**WAKULLA COUNTY SCHOOL BOARD
CLASSIFIED PERSONNEL SALARY SCHEDULE
2016-2017
ANNUAL SALARY**

STEP	FOOD SERVICE MANAGER	FOOD SERVICE WORKERS		FOOD SERVICE	NON-INSTRUCTIONAL OTHER	
	ITEM # 24 ANNUAL SALARY****	ITEM # 26 NON-CERTIFIED ANNUAL SALARY	ITEM # 27 CERTIFIED * ANNUAL SALARY	ITEM # 28 ** PART-TIME HOURLY	ITEM # 29 PART-TIME HOURLY OTHER	ITEM # 30 PART-TIME TECHNICAL HOURLY
A	17,350	10,100	10,630	9.35	8.80	10.70
B	17,700	10,400	10,930	9.63	9.00	10.90
C	18,050	10,700	11,230	9.91	9.20	11.10
D	18,400	11,000	11,530	10.19	9.40	11.30
E	18,750	11,300	11,830	10.46	9.60	11.50
F	19,100	11,600	12,130	10.74	9.80	11.70
G	19,450	11,900	12,430	11.02	10.00	11.90
H	19,800	12,200	12,730	11.30	10.20	12.10
I	20,150	12,500	13,030	11.57	10.40	12.30
J	20,500	12,800	13,330	11.85	10.60	12.50
K	20,850	13,100	13,630	12.13	10.80	12.70
L	21,200	13,400	13,930	12.41	11.00	12.90
M	21,550	13,700	14,230	12.69	11.20	13.10
N	21,900	14,000	14,530	12.96	11.40	13.30
O	22,250	14,300	14,830	13.24	11.60	13.50
P	22,600	14,600	15,130	13.52	11.80	13.70
Q	22,950	14,900	15,430	13.80	12.00	13.90
R	23,300	15,200	15,730	14.07	12.20	14.10
S	23,650	15,500	16,030	14.35	12.40	14.30
T	24,000	15,800	16,330	14.63	12.60	14.50
U	24,350	16,100	16,630	14.91	12.80	14.70
V	24,700	16,400	16,930	15.19	13.00	14.90
W	25,050	16,700	17,230	15.46	13.20	15.10
X	25,400	17,000	17,530	15.74	13.40	15.30
Y	25,750	17,300	17,830	16.02	13.60	15.50
Z	26,100	17,600	18,130	16.30	13.80	15.70
AA	26,450	17,900	18,430	16.57	14.00	15.90
AB	26,800	18,200	18,730	16.85	14.20	16.10
AC	27,150	18,500	19,030	17.13	14.40	16.30
AD	27,500	18,800	19,330	17.41	14.60	16.50
AE	27,850	19,100	19,630	17.69	14.80	16.70
AF	28,200	19,400	19,930	17.96	15.00	16.90
AG	28,550	19,700	20,230	18.24	15.20	17.10
AH	28,900	20,000	20,530	18.52	15.40	17.30

*Certified by School Food Service Foundation ** Certified Part-time hourly Food Service Supplement = \$26.50 per month ***Certification Coordinator Supplement = \$500.00
****-. For Item 24, Add \$1,800 to salary of WCHS Food Service Manager.

**WAKULLA COUNTY SCHOOL BOARD
ADMINISTRATIVE/SUPERVISORY SALARY SCHEDULE
2016-2017
ITEM # 31
ANNUAL SALARY**

STEP	LEVEL I	LEVEL II	LEVEL III
A	78,700.00	76,200.00	73,700.00
B	79,150.00	76,650.00	74,150.00
C	79,600.00	77,100.00	74,600.00
D	80,050.00	77,550.00	75,050.00
E	80,500.00	78,000.00	75,500.00
F	80,950.00	78,450.00	75,950.00
G	81,400.00	78,900.00	76,400.00
H	81,850.00	79,350.00	76,850.00
I	82,300.00	79,800.00	77,300.00
J	82,750.00	80,250.00	77,750.00
K	83,200.00	80,700.00	78,200.00
L	83,650.00	81,150.00	78,650.00
M	84,100.00	81,600.00	79,100.00
N	84,550.00	82,050.00	79,550.00
O	85,000.00	82,500.00	80,000.00
P	85,450.00	82,950.00	80,450.00
Q	85,900.00	83,400.00	80,900.00
R	86,350.00	83,850.00	81,350.00
S	86,800.00	84,300.00	81,800.00
T	87,250.00	84,750.00	82,250.00
U	87,700.00	85,200.00	82,700.00
V	88,150.00	85,650.00	83,150.00
W	88,600.00	86,100.00	83,600.00
X	89,050.00	86,550.00	84,050.00
Y	89,500.00	87,000.00	84,500.00
Z	89,950.00	87,450.00	84,950.00
AA	90,400.00	87,900.00	85,400.00
AB	90,850.00	88,350.00	85,850.00
AC	91,300.00	88,800.00	86,300.00
AD	91,750.00	89,250.00	86,750.00
AE	92,200.00	89,700.00	87,200.00
AF	92,650.00	90,150.00	87,650.00
AG	93,100.00	90,600.00	88,100.00
AH	93,550.00	91,050.00	88,550.00

LEVEL I: High School Principal, Chief Academic Officer, Chief Financial Officer,
Chief Human Capital Officer, Executive Director of Facilities and Maintenance

LEVEL II: Middle School Principal, Executive Director of ESE and Student Services, Executive
Director of Human Resources

LEVEL III: Elementary School Principal, Director of Special Programs and District Assessment, and
Director of Instruction

Note: (1) Effective July 1, 2013, no increment of steps shall occur for school-based administrators.

Further, any adjustment to the compensation for school-based administrators shall be based upon their level of performance as determined by the performance evaluation system process.

For fiscal year 2016-17 only, school-based administrators shall receive an increase to their base pay for the following rated levels of performance: \$1,500 - Highly Effective, \$1,000 - Effective.

**WAKULLA COUNTY SCHOOL BOARD
ADMINISTRATIVE/SUPERVISORY SALARY SCHEDULE
2016-2017
ITEM # 31
ANNUAL SALARY**

STEP	LEVEL IV	LEVEL V
A	71,200.00	68,700.00
B	71,650.00	69,150.00
C	72,100.00	69,600.00
D	72,550.00	70,050.00
E	73,000.00	70,500.00
F	73,450.00	70,950.00
G	73,900.00	71,400.00
H	74,350.00	71,850.00
I	74,800.00	72,300.00
J	75,250.00	72,750.00
K	75,700.00	73,200.00
L	76,150.00	73,650.00
M	76,600.00	74,100.00
N	77,050.00	74,550.00
O	77,500.00	75,000.00
P	77,950.00	75,450.00
Q	78,400.00	75,900.00
R	78,850.00	76,350.00
S	79,300.00	76,800.00
T	79,750.00	77,250.00
U	80,200.00	77,700.00
V	80,650.00	78,150.00
W	81,100.00	78,600.00
X	81,550.00	79,050.00
Y	82,000.00	79,500.00
Z	82,450.00	79,950.00
AA	82,900.00	80,400.00
AB	83,350.00	80,850.00
AC	83,800.00	81,300.00
AD	84,250.00	81,750.00
AE	84,700.00	82,200.00
AF	85,150.00	82,650.00
AG	85,600.00	83,100.00
AH	86,050.00	83,550.00

LEVEL IV: Adult/Community Education Program Principal, ~~Second Chance Principal~~,
Director of Technology Services, Pre-Kindergarten Program Principal,
High School Assistant Principal,

LEVEL V: Elementary Assistant Principal, Middle School Assistant Principal add \$1250.00,
Coordinator of Instruction

Note: (1) Effective July 1, 2013, no increment of steps shall occur for school-based administrators.
Further, any adjustment to the compensation for school-based administrators shall be based
upon their level of performance as determined by the performance evaluation system process.

***For fiscal year 2016-17 only, school-based administrators shall receive an increase to their
base pay for the following rated levels of performance: \$1,500 - Highly Effective, \$1,000 - Effective.***

**WAKULLA COUNTY SCHOOL BOARD
SCHOOL OPERATIONS SALARY SCHEDULE
2016-17
ITEM # 32
ANNUAL SALARY**

	Operations Foreman	Custodian/ Maintenance	Custodian 12 month	Custodian 9 ½ month*
STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
A	30,900.00	24,960.00	17,960.00	12,202.71
B	31,320.00	25,380.00	18,380.00	12,488.07
C	31,740.00	25,800.00	18,800.00	12,773.44
D	32,160.00	26,220.00	19,220.00	13,058.80
E	32,580.00	26,640.00	19,640.00	13,344.16
F	33,000.00	27,060.00	20,060.00	13,629.53
G	33,420.00	27,480.00	20,480.00	13,914.89
H	33,840.00	27,900.00	20,900.00	14,200.26
I	34,260.00	28,320.00	21,320.00	14,485.62
J	34,680.00	28,740.00	21,740.00	14,770.98
K	35,100.00	29,160.00	22,160.00	15,056.35
L	35,520.00	29,580.00	22,580.00	15,341.71
M	35,940.00	30,000.00	23,000.00	15,627.08
N	36,360.00	30,420.00	23,420.00	15,912.44
O	36,780.00	30,840.00	23,840.00	16,197.80
P	37,200.00	31,260.00	24,260.00	16,483.17
Q	37,620.00	31,680.00	24,680.00	16,768.53
R	38,040.00	32,100.00	25,100.00	17,053.90
S	38,460.00	32,520.00	25,520.00	17,339.26
T	38,880.00	32,940.00	25,940.00	17,624.62
U	39,300.00	33,360.00	26,360.00	17,909.99
V	39,720.00	33,780.00	26,780.00	18,195.35
W	40,140.00	34,200.00	27,200.00	18,480.72
X	40,560.00	34,620.00	27,620.00	18,766.08
Y	40,980.00	35,040.00	28,040.00	19,051.44
Z	41,400.00	35,460.00	28,460.00	19,336.81
AA	41,820.00	35,880.00	28,880.00	19,622.17
AB	42,240.00	36,300.00	29,300.00	19,907.54
AC	42,660.00	36,720.00	29,720.00	20,192.90
AD	43,080.00	37,140.00	30,140.00	20,478.26
AE	43,500.00	37,560.00	30,560.00	20,763.63
AF	43,920.00	37,980.00	30,980.00	21,049.00
AG	44,340.00	38,400.00	31,400.00	21,334.37
AH	44,760.00	38,820.00	31,820.00	21,619.74

LEVEL III: Based on a 261 days, 7.5 hours/day contract. An established position may be approved for less hours/day and the annual salary adjusted accordingly.

LEVEL IV: Based on a 190 days, 7 hours/day contract. An established position may be approved for less hours/day and the annual salary adjusted accordingly.

**WAKULLA COUNTY SCHOOL BOARD
DISTRICT MAINTENANCE SALARY SCHEDULE
2016-2017
ITEM # 33
ANNUAL SALARY**

	Trade Specialist I	Trade Specialist II*	Trade Specialist III
STEP	Level I	Level II	Level III
A	34,360.00	31,860.00	26,860.00
B	34,780.00	32,280.00	27,280.00
C	35,200.00	32,700.00	27,700.00
D	35,620.00	33,120.00	28,120.00
E	36,040.00	33,540.00	28,540.00
F	36,460.00	33,960.00	28,960.00
G	36,880.00	34,380.00	29,380.00
H	37,300.00	34,800.00	29,800.00
I	37,720.00	35,220.00	30,220.00
J	38,140.00	35,640.00	30,640.00
K	38,560.00	36,060.00	31,060.00
L	38,980.00	36,480.00	31,480.00
M	39,400.00	36,900.00	31,900.00
N	39,820.00	37,320.00	32,320.00
O	40,240.00	37,740.00	32,740.00
P	40,660.00	38,160.00	33,160.00
Q	41,080.00	38,580.00	33,580.00
R	41,500.00	39,000.00	34,000.00
S	41,920.00	39,420.00	34,420.00
T	42,340.00	39,840.00	34,840.00
U	42,760.00	40,260.00	35,260.00
V	43,180.00	40,680.00	35,680.00
W	43,600.00	41,100.00	36,100.00
X	44,020.00	41,520.00	36,520.00
Y	44,440.00	41,940.00	36,940.00
Z	44,860.00	42,360.00	37,360.00
AA	45,280.00	42,780.00	37,780.00
AB	45,700.00	43,200.00	38,200.00
AC	46,120.00	43,620.00	38,620.00
AD	46,540.00	44,040.00	39,040.00
AE	46,960.00	44,460.00	39,460.00
AF	47,380.00	44,880.00	39,880.00
AG	47,800.00	45,300.00	40,300.00
AH	48,220.00	45,720.00	40,720.00

*-Certified Master Mechanic Supplement \$500

**WAKULLA COUNTY SCHOOL BOARD
 INTERPRETER SALARY SCHEDULE
 2016-2017
 ANNUAL SALARY**

	ITEM # 34	ITEM # 35	ITEM #36
STEP	LEVEL I	LEVEL II	LEVEL III
A	13,900.00	17,400.00	21,480.00
B	14,320.00	17,820.00	21,900.00
C	14,740.00	18,240.00	22,320.00
D	15,160.00	18,660.00	22,740.00
E	15,580.00	19,080.00	23,160.00
F	16,000.00	19,500.00	23,580.00
G	16,420.00	19,920.00	24,000.00
H	16,840.00	20,340.00	24,420.00
I	17,260.00	20,760.00	24,840.00
J	17,680.00	21,180.00	25,260.00
K	18,100.00	21,600.00	25,680.00
L	18,520.00	22,020.00	26,100.00
M	18,940.00	22,440.00	26,520.00
N	19,360.00	22,860.00	26,940.00
O	19,780.00	23,280.00	27,360.00
P	20,200.00	23,700.00	27,780.00
Q	20,620.00	24,120.00	28,200.00
R	21,040.00	24,540.00	28,620.00

**WAKULLA COUNTY SCHOOL BOARD
CLASSIFIED PERSONNEL SALARY SCHEDULE
2016-2017
ITEM #40
ANNUAL SALARY**

STEP	LEVEL VI	LEVEL VII	LEVEL VIII
A	52,750.00	38,935.00	36,635.00
B	53,200.00	39,370.00	37,070.00
C	53,650.00	39,805.00	37,505.00
D	54,100.00	40,240.00	37,940.00
E	54,550.00	40,675.00	38,375.00
F	55,000.00	41,110.00	38,810.00
G	55,450.00	41,545.00	39,245.00
H	55,900.00	41,980.00	39,680.00
I	56,350.00	42,415.00	40,115.00
J	56,800.00	42,850.00	40,550.00
K	57,250.00	43,285.00	40,985.00
L	57,700.00	43,720.00	41,420.00
M	58,150.00	44,155.00	41,855.00
N	58,600.00	44,590.00	42,290.00
O	59,050.00	45,025.00	42,725.00
P	59,500.00	45,460.00	43,160.00
Q	59,950.00	45,895.00	43,595.00
R	60,400.00	46,330.00	44,030.00
S	60,850.00	46,765.00	44,465.00
T	61,300.00	47,200.00	44,900.00
U	61,750.00	47,635.00	45,335.00
V	62,200.00	48,070.00	45,770.00
W	62,650.00	48,505.00	46,205.00
X	63,100.00	48,940.00	46,640.00
Y	63,550.00	49,375.00	47,075.00
Z	64,000.00	49,810.00	47,510.00
AA	64,450.00	50,245.00	47,945.00
AB	64,900.00	50,680.00	48,380.00
AC	65,350.00	51,115.00	48,815.00
AD	65,800.00	51,550.00	49,250.00
AE	66,250.00	51,985.00	49,685.00
AF	66,700.00	52,420.00	50,120.00
AG	67,150.00	52,855.00	50,555.00
AH	67,600.00	53,290.00	50,990.00

- LEVEL VI: Coordinator of Safety and Risk Management; Coordinator of Transportation; Maintenance Supervisor; Website, Software and Database Manager
- LEVEL VII: Administrative Assistant to Superintendent and School Board
- LEVEL VIII: Finance Assistant, Mechanic Supervisor, Distributed Systems/Electronic Technical Supervisor

**WAKULLA COUNTY SCHOOL BOARD
CLASSIFIED PERSONNEL SALARY SCHEDULE
2016-2017
ANNUAL SALARY**

	ITEM #41	ITEM # 42	ITEM # 43
STEP	9 ½ MONTH *CHILD DEVELOPMENT DATA ENTRY OPERATOR/SPEECH PARAPROFESSIONAL	9 ½ MONTH RECEPTIONIST	12 MONTH RECEPTIONIST
A	14,560.00	10,871.01	16,000.00
B	14,980.00	11,088.43	16,320.00
C	15,400.00	11,305.85	16,640.00
D	15,820.00	11,523.27	16,960.00
E	16,240.00	11,740.69	17,280.00
F	16,660.00	11,958.11	17,600.00
G	17,080.00	12,175.53	17,920.00
H	17,500.00	12,392.95	18,240.00
I	17,920.00	12,610.37	18,560.00
J	18,340.00	12,827.79	18,880.00
K	18,760.00	13,045.21	19,200.00
L	19,180.00	13,262.63	19,520.00
M	19,600.00	13,480.05	19,840.00
N	20,020.00	13,697.47	20,160.00
O	20,440.00	13,914.89	20,480.00
P	20,860.00	14,132.31	20,800.00
Q	21,280.00	14,349.73	21,120.00
R	21,700.00	14,567.15	21,440.00
S	22,120.00	14,784.57	21,760.00
T	22,540.00	15,001.99	22,080.00
U	22,960.00	15,219.41	22,400.00
V	23,380.00	15,436.83	22,720.00
W	23,800.00	15,654.25	23,040.00
X	24,220.00	15,871.67	23,360.00
Y	24,640.00	16,089.09	23,680.00
Z	25,060.00	16,306.51	24,000.00
AA	25,480.00	16,523.93	24,320.00
AB	25,900.00	16,741.35	24,640.00
AC	26,320.00	16,958.77	24,960.00
AD	26,740.00	17,176.19	25,280.00
AE	27,160.00	17,393.61	25,600.00
AF	27,580.00	17,611.03	25,920.00
AG	28,000.00	17,828.45	26,240.00
AH	28,420.00	18,045.87	26,560.00

*Add \$300.00 Annual for National CDA Certification

**WAKULLA COUNTY SCHOOL BOARD
CLASSIFIED PERSONNEL SALARY SCHEDULE
2016-2017
ANNUAL SALARY**

	ITEM #46	ITEM # 47	ITEM # 48
STEP	9 ½ MONTH SECRETARY	12 MONTH SECRETARY	12 MONTH ADMINISTRATIVE SECRETARY, FISCAL SPECIALIST, HUMAN RESOURCE SPECIALIST, RISK MANAGEMENT SPECIALIST, MIS SENIOR OPERATOR
A	17,417.00	23,850.00	25,050.00
B	17,781.00	24,350.00	25,550.00
C	18,145.00	24,850.00	26,050.00
D	18,509.00	25,350.00	26,550.00
E	18,873.00	25,850.00	27,050.00
F	19,237.00	26,350.00	27,550.00
G	19,601.00	26,850.00	28,050.00
H	19,965.00	27,350.00	28,550.00
I	20,329.00	27,850.00	29,050.00
J	20,693.00	28,350.00	29,550.00
K	21,057.00	28,850.00	30,050.00
L	21,421.00	29,350.00	30,550.00
M	21,785.00	29,850.00	31,050.00
N	22,149.00	30,350.00	31,550.00
O	22,513.00	30,850.00	32,050.00
P	22,877.00	31,350.00	32,550.00
Q	23,241.00	31,850.00	33,050.00
R	23,605.00	32,350.00	33,550.00
S	23,969.00	32,850.00	34,050.00
T	24,333.00	33,350.00	34,550.00
U	24,697.00	33,850.00	35,050.00
V	25,061.00	34,350.00	35,550.00
W	25,425.00	34,850.00	36,050.00
X	25,789.00	35,350.00	36,550.00
Y	26,153.00	35,850.00	37,050.00
Z	26,517.00	36,350.00	37,550.00
AA	26,881.00	36,850.00	38,050.00
AB	27,245.00	37,350.00	38,550.00
AC	27,609.00	37,850.00	39,050.00
AD	27,973.00	38,350.00	39,550.00
AE	28,337.00	38,850.00	40,050.00
AF	28,701.00	39,350.00	40,550.00
AG	29,065.00	39,850.00	41,050.00
AH	29,429.00	40,350.00	41,550.00

**WAKULLA COUNTY SCHOOL BOARD
PERSONNEL SALARY SCHEDULE
2016-2017
ANNUAL SALARY**

ITEM # 49

ENERGY EDUCATION SPECIALIST

\$55,000 - \$65,000

NOTE: Starting salary and adjustments hereto to be established by Superintendent based upon review of recommended level of compensation from District staff and consultants from Cynergistic, Inc.