



Wakulla County School District

REFERENCE FORM ~ Administrative/Dean

(When completed, please return this form to the applicant)

Reference

TO:

(Please Print)

_____ Last

_____ First

_____ M.I.

Applicant

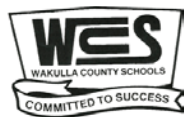
I, _____, have submitted an application for _____
 (Applicant's Name) (Position)

with Wakulla County School District. Please consider this application in relationship to the following dimensions, which have been identified as common characteristics of effective leaders, and indicate your rating by checking the appropriate box using the scale below.

Rating Scale

5- Excellent 4-Good 3-Average 2-Poor 1-Unknown

	5	4	3	2	1
Student Learning Results. Effective school leaders achieve results on the school's student learning goals.					
Student Learning as a Priority. Effective school leaders demonstrate that student learning is their top priority through leadership actions that build and support a learning organization focused on student success.					
Instructional Plan Implementation. Effective school leaders work collaboratively to develop and implement an instructional framework that aligns curriculum with state standards, effective instructional practices, student learning needs and assessments.					
Faculty Development. Effective school leaders recruit, retain and develop an effective and diverse faculty and staff.					
Learning Environment. Effective school leaders structure and monitor a school learning environment that improves learning for all of Florida's diverse student population.					
Decision Making. Effective school leaders employ and monitor a decision-making process that is based on vision, mission and improvement priorities using facts and data.					
Leadership Development. Effective school leaders actively cultivate, support, and develop other leaders within the organization.					
School Management. Effective school leaders manage the organization, operations, and facilities in ways that maximize the use of resources to promote a safe, efficient, legal, and effective learning environment.					
Communication. Effective school leaders practice two-way communications and use appropriate oral, written, and electronic communication and collaboration skills to accomplish school and system goals by building and maintaining relationships with students, faculty, parents, and community.					
Professional and Ethical Behaviors. Effective school leaders demonstrate personal and professional behaviors consistent with quality practices in education and as a community leader.					



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- 1. I have known the applicant _____ in the capacity of _____.
- 2. I would employ or reemploy this person: Yes No

If "No" why?

Optional Comments: (Comment if you wish to provide additional information regarding the ability, performance, and/or attitude of this applicant.)



Signature *Date*

(Area Code/Telephone Number) *(Company Name)* *(Title)*

(Address)

(Email)



This form must be returned to the applicant. Members of public, only upon specific request, can be shown this reference in compliance with Florida Statute 119, Public Records Law.