

CHAPTER 2.00 - SCHOOL BOARD GOVERNANCE AND ORGANIZATION

2.80+

UNLAWFUL DISCRIMINATION PROHIBITED

POLICY:

- (1) No person shall, on the basis of race, color, religion, sex, sexual preference, age, national or ethnic origin, political beliefs, marital status, disability if otherwise qualified, social and family background, or on the basis of the use of a language other than English, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.
- (2) The School Board shall comply with the Americans with Disabilities Act of 1990 (ADA). This law makes it unlawful to discriminate against a qualified individual with a disability who can perform the essential functions of his/her job with reasonable accommodations.
- (3) The Superintendent shall develop complaint procedures to be followed by anyone alleging unlawful discrimination.
- (4) The Superintendent shall develop procedures to notify employees and applicants for employment regarding their rights under this policy.
- (5) The School Board shall admit students to district schools and programs without regard to race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, disability if otherwise qualified, or social and family background.

STATUTORY AUTHORITY: 1001.41, 1001.42, F.S.

LAWS IMPLEMENTED: 1000.21, 1000.05, 1001.43, 1012.22, F.S. 34CFR200.43(c); P.L. 201-44, Code of Federal Register

STATE BOARD OF EDUCATION RULE: 6A-19.001 et. seq.

History:

Adopted: 3/15/99 Revision Date(s): 9/18/00, 3/10/01, 12/17/01 Formerly: 2.29
--